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Medicare

Basics

Presented by:

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Original Medicare

What is Medicare?

- **Health Insurance provided by the US govt**
- **Administered by the Centers for Medicare and Medicaid Services (CMS)**

Original Medicare

Who Qualifies for Medicare?

- **Primarily for individuals 65 and older**
- **People with certain disabilities under 65 (24 months)**
- **Individuals with End-Stage Renal Disease or ALS**

Original Medicare

Signing Up for Medicare

- **Create a *My Social Security* account on the Social Security Administration website (<https://www.ssa.gov>) and apply online.**
- **Contact the local Social Security Office and schedule an appointment.**
- **Contact the national SSA by phone at 1-800-772-1213 and enroll.**

Original Medicare

Signing up for Medicare

Initial Enrollment Period (7 months)

3 months before The month you turn 65	2 months before The month you turn 65	1 month before The month you turn 65	The month you turn 65	1 month after you turn 65	2 months after you turn 65	3 months after you turn 65
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Exceptions for individuals covered by employer provided health insurance plans

Original Medicare

Initial Enrollment Period

Exceptions

- Medicare eligible employees and spouses will avoid Medicare penalties if enrolled in employer provided insurance that is considered creditable coverage for both health and prescription coverage.
- Upon losing employment or employer insurance, individual will have a Special Enrollment Period to enroll in Medicare.

Original Medicare



Original Medicare is the basis for all Medicare insurance decisions. You cannot enroll in Medicare supplements (Medigap plans), Medicare Advantage plans or prescription drug plans without enrollment in Original Medicare.

Original Medicare

Part A (Hospital)

Primary Coverage

- **Inpatient hospital care**
- **Inpatient rehabilitation (SNF)**

Original Medicare

Part A (Hospital)

Premiums

- **\$0 for most individuals who have paid Medicare payroll taxes for 40 quarters (10 years).**
- **Non-working spouses qualify through working spouse.**

Original Medicare

Part A (Hospital)

Deductibles & Co-pays

- **\$1,600 Hospital deductible(per benefit period)**
- **\$400/\$800 co-pay per day for hospital stays > 60>90 days**
- **Skilled nursing facility daily co-pay of \$200 if stay > 20 days.**

Original Medicare

Part B (Medical)

Primary Coverage

- **Outpatient services (Doctor visits, MRI's, X-rays, chemotherapy, physical therapy, durable medical equipment, etc.)**
- **Preventive services (routine coloscopy, mammogram, annual wellness visit, flu shot, pneumonia shot, etc.)**

Original Medicare

Part B (Medical)

Premiums

- **\$164.90 base monthly premium**
- **Greater if income above \$97k single or \$194k if married (IRRMA based on household income)**

Original Medicare

Part B (Medical)

Deductibles & Co-pays

- **\$226 deductible (annual)**
- **20% co-insurance after deductible**

Original Medicare

Medicare Risks (Part A and B)

1. Part A Hospital Deductible(\$1,600)and Copays for LT Stays (\$200/\$400/\$800)
2. Part B 20% Coinsurance
3. No Rx Coverage

Medicare Basics

Medicare Part D **“Prescription Drug Coverage”**

- Administered by private insurance companies.
- How to receive Part D Coverage
 - Stand-Alone Part D plan
 - Included in Medicare Advantage plan
- Part D is not required (may incur penalty if late to enroll).

Medicare Basics

Medicare Supplements (Medigap Plans)

A, B, C, D, F, G, K, L, M, N

- **Designed to cover Medicare deductibles and co-pays.**
- **Standardized plans set by Medicare.**
- **Administered by private insurance companies.**
- **Eliminates financial risks for “medical” costs.**
- **Network includes all Medicare providers nationwide.**

Medicare Basics

Medicare Supplements (Medigap Plans)

Plan G Example

Part A deductible	\$1,600	Covers 100%
Part B coinsurance	20%	Covers 100%
Part B deductible	\$226	No Coverage

Medicare Basics

Medicare Supplement Premiums (3) **(Plan G)**

1=Part B Premium	\$164.90
2=Medicare Supp Premium	\$135.00
3=Part D (Rx) Premium	\$35.00

Medicare Basics

Medicare Part C **(Medicare Advantage Plans)**

$$(A + B) + D = \underline{C}$$

- Administered by Medicare approved private insurance companies
- Network oriented: HMO or PPO
- Similar to some employer plans (co-pays per service)
- All plans include out-of-pocket maximum(\$3,400-\$7,550)
- May include extra benefits and services (dental, vision, on-call nurse, fitness program, etc.)

Medicare Basics

Original Medicare vs Medicare Advantage

	Original Medicare	Medicare Advantage Plan
Doctor Copays	20%	\$10
MRI/CT	20%	\$75-\$100
Durable Medical Equip	20%	20%
Chemotherapy	20%	20%
Rx Coverage	No	Yes
Out-of-Pocket Maximum	No	Yes

Medicare Basics

Medicare Advantage Premiums

1=Part B Premium	\$164.90
2=Medicare Advantage Premium	\$0.00
3=Part D (Rx) Premium	\$0.00

Medicare Transition Program
For Employees

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