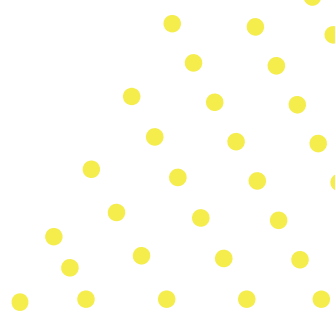


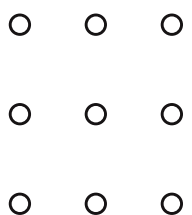
# Medical Benefits



Inline's medical plans offer great flexibility in managing care for you and your family. As part of the benefits package, Inline gives associates the option of choosing from two different medical plans.

	PPO High		PPO Low	
<b>Annual Deductible</b>	\$500 Individual	\$1,000 Family	\$1,500 Individual	\$3,000 Family
<b>Out-of-Pocket Maximum</b>	\$2,000 Individual	\$4,000 Family	\$3,000 Individual	\$6,000 Family
<b>Employee Coinsurance</b>	20%		20%	
<b>Preventative</b>	100% Covered		100% Covered	
<b>Office Visit</b>	\$25 Primary Care / \$50 Specialist		\$25 Primary Care / \$50 Specialist	
<b>Emergency Room</b>	\$200 Copay		\$350 Copay	
<b>Urgent Care</b>	\$50 Copay		\$50 Copay	

These plans are administered through Blue Cross Blue Shield of Alabama. Once enrolled, you may visit [www.AlabamaBlue.com](http://www.AlabamaBlue.com) to access claims payments, physician directories, and ID cards.



# Tiers for Medical Benefits

Inline is proud to offer four tiers of medical benefits to best service your specific needs for you and your family. Below is a price breakdown of our various tiers and the payroll contributions required for a specific plan.

	PPO High		PPO Low	
	Non-Tobacco Biweekly Payroll Contributions	*Tobacco Biweekly Payroll Contributions	Non-Tobacco Biweekly Payroll Contributions	*Tobacco Biweekly Payroll Contributions
Employee	\$71.70	\$94.78	\$37.56	\$60.64
Employee + Spouse	\$152.03	\$175.10	\$79.63	\$102.70
Employee + Child(ren)	\$122.60	\$145.68	\$64.23	\$87.30
Employee + Family	\$209.73	\$232.80	\$113.66	\$136.73

\*If you complete a tobacco cessation program, you will pay the non-tobacco rate.

